

Chief Executive Officer.

Hospice at Home Carlisle and North Lakeland.

Salary: £60-65,000 (Dependant on experience)  
Hours: 30-37.5 hours per week over minimum of 4 days.  
Contract: Permanent (6 months mutual assessment)

Hospice at Home will this year celebrate its 25th Anniversary, having been founded in 1997 when the need was realised for the provision of holistic, patient centred palliative care in patients' homes. Since then it has developed its services and flourished under strong leadership, widening its scope and area of operation.

Hospice at Home is embedded within its local communities and has a well-established place in end-of-life care within them. It is highly respected and successful, and prides itself on its consistently good feedback and assessments. It is always looking for opportunities to enhance its provision, undertake research and raise funds to support its aspirations.

This year, our CEO is due to retire, and we are looking to replace her with an inspirational, dynamic and experienced leader, who will not only ensure Hospice at Home is well led, but deliver future challenge, development and direction, as well as financial stability for the charity.

The CEO will work with the Chair and Board of Trustees to provide strategic direction and to lead and manage the whole organisation. Hospice at Home is fortunate to have a wonderful, dedicated and very able staff, together with many loyal and talented volunteers and the CEO will lead as well as be an integral part of this team.

They will also work collaboratively with other care providers in the sector, locally and nationally as well as the wider NHS. They will raise the charity's profile and income within its area of operation as well as more widely with our stakeholders.

They will be educated to degree level or equivalent with substantial experience in healthcare and/or management more widely. They will have strong influencing and negotiating skills and be politically astute with high emotional intelligence. A passionate and dedicated commitment to the charity sector and specifically to Hospice at Home's vision, values and ethics are essential. Drive and resilience under pressure along with an ability to problem-solve in unprecedented situations are also called for.

The CEO will be expected to be available and visible within our base in Dalston, Carlisle, and be prepared to travel within the area we serve as well as more widely as required.

For further information please contact Fiona Stobart, Chief Executive Officer at [fiona.stobart@hcnl.cumbria.nhs.uk](mailto:fiona.stobart@hcnl.cumbria.nhs.uk)

Informal visits to the Hospice at Home offices, Dalston are encouraged.

For an application form please contact Liz Edmondson, HR & Estates Manager at [elizabeth.edmondson@hcnl.cumbria.nhs.uk](mailto:elizabeth.edmondson@hcnl.cumbria.nhs.uk)

Closing date for applications: Tuesday 19<sup>th</sup> April 2022

Interview date: Thursday 28<sup>th</sup> April 2022